



## Geneviève Liot

### Professional career

- Qualified CT coach
- Qualified Human Element trainer
- Qualified Implicit Career Search trainer
- Qualified Radical Collaboration Trainer
- Supervision (Jacques Dekoninck)
- Accredited coach supervisor (ESQA at EMCC)
- Systemic approach
- Transactional analysis (2 basic years)
- Berne's Organizational Theory
- Non-Violent Communication
- NLP Master Practitioner
- MBTI qualified, level I
- PerformanSe, Team Booster and Cubiks 360° qualified
- Civil engineer in construction (UCL, Belgium)
- Accredited "Practitioner Coach" by the EMCC
- From 1986 until 1991: designing, implementing and leading IT projects (finance and market studies)
- Since 1996: communication training and training in the human aspects of management
- Since 2002: team-building facilitator
- Since 2005: in-company team, group and individual coaching
- Since 2008: Supervision of coaches
- Since 2009: Human Element training course facilitator
- Continuously under professional supervision
- FR - NL - EN

### Approach

"From a theoretical point of view, I mainly use two standard models:

- The Human Element approach, the basic principles of which link self-awareness, choice, openness, self-esteem and performance
- The Systemic approach, which observes the interactions between the individual or the team and the system under which the individual or team operate.

To increase the client's awareness of how he or she operates and insofar as the coaching objectives demand it, I help the client make a 360°-feedback, which allows him to welcome feedback from his direct colleagues or, alternatively, I use a questionnaire (Element B or MBTI) to explore the client's preferred behaviour."



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